

The Gatehouse

LEAF Project Worker

Working alongside people with lived experience of homelessness to influence positive change across Oxfordshire.

Location: Oxford

Hours: 16 hours per week

Salary: £24,107 p.a. FTE (£11,020 actual)

Contract: Permanent (subject to funding)

Closing Date: 9am, 30th October 2026

Interview Date: 10th November 2026

About The Gatehouse

The Gatehouse is a community-based charity in Oxford supporting adults experiencing homelessness or who are vulnerably housed. We provide a safe and welcoming space, practical support and opportunities that help people rebuild their lives.

LEAF is our award-winning lived experience project, bringing together people who have experienced homelessness to ensure their voices are heard and can influence the services and policies that affect them.

The Role

We are looking for a compassionate, enthusiastic and organised LEAF Project Worker to join our team. Working alongside the LEAF Coordinator, you will support members to take part in a lively programme of activities, training and social opportunities. You will help recruit and support new members, encourage participation in LEAF forums and activities, and create opportunities for people with lived experience of homelessness to influence services across Oxfordshire.

A key part of the role will be building positive relationships with LEAF members, partner organisations and other services, ensuring that members feel supported, included and empowered to have their voices heard.

Key Responsibilities

- Support the delivery of engaging and inclusive activities for LEAF members.
- Promote LEAF and help recruit and welcome new members.
- Support co-production and ensure the voices of people with lived experience are heard by services and partner organisations.
- Provide appropriate supervision and support to LEAF members.
- Help members access casework, advocacy and other support when required.
- Support the LEAF Coordinator with monitoring, case studies and reporting to demonstrate the project's impact.
- Maintain accurate and confidential records.
- Work in accordance with safeguarding, GDPR and The Gatehouse's policies and procedures.
- Contribute positively to the wider Gatehouse team.

About You

We are looking for someone who:

- Has experience working with diverse and potentially vulnerable groups in a community or support setting.
- Understands the importance of co-production and involving people in shaping the services that affect them.
- Can build trust and positive relationships with people from a wide range of backgrounds.
- Is confident supporting engaging and inclusive group activities.
- Has an understanding of safeguarding and confidentiality.
- Is empathetic, non-judgmental and committed to trauma-informed, person-centred practice.
- Can work collaboratively as part of a team while using their own initiative.
- Experience of community outreach, homelessness services, or monitoring and evaluation would be an advantage.

We particularly welcome applications from people with lived experience of homelessness.

Application Process

To apply, please visit <https://oxfordgatehouse.org/news/> to download the application pack. Please return your completed application form, together with a covering letter outlining your suitability for the role, by 9am on 30th October 2026.

This role is subject to a Basic DBS Disclosure check and two satisfactory references.